



521 Ala Moana Blvd., Suite M327, Honolulu, HI 96813 ♦ 808.833.6020

Job Title: Field Technician - Traffic Data Collection

Location: Oahu, Hawaii

Department: Traffic

Reports To: Director, ITS Engineering

Employment Type: Full-Time, Exempt

Position Overview

Goldwings Supply Service, Inc. (GSSI) is seeking a reliable and motivated Field Technician to support traffic data collection projects across Hawaii. This position is ideal for individuals who enjoy hands-on fieldwork, working outdoors, and being part of a team working on projects that directly impact Hawaii's infrastructure. This role focuses on equipment setup, basic troubleshooting, and proper documentation, with training and development opportunities available.

Key Responsibilities

- Install, maintain, and remove traffic data equipment such as road tubes, sensors, and recorders.
- Follow all safety protocols and procedures for field setup and equipment use
- Load, transport, and maintain tools and materials
- Accurately document site visits with sketches, logs, and photos
- Use handheld devices or mobile apps to record and submit data
- Report any issues or safety concerns to the Field Supervisor or Director
- Keep vehicles and workspaces clean, organized, and safe
- Attend job-related training sessions and cross-divisional workshops
- Safeguard sensitive company and contract data, following internal confidentiality protocols

Additional Duties

- Support other departments with fieldwork or logistics as needed
- Stay current on equipment and safety standards through ongoing training
- Work with technicians to maintain safe and operational company vehicles

Qualifications

- Previous traffic or construction experience helpful, but not required
- High school diploma or equivalent required; some college coursework preferred
- Ability to follow instructions, work independently, and adapt to field conditions
- Comfortable using hand tools, mobile apps, and technology
- Valid Hawaii driver's license and clean driving record
- Basic proficiency with Microsoft 365 (Outlook, Teams, SharePoint, OneDrive)

Core Competencies

- Integrity, professionalism, and a strong work ethic
- Positive, coachable, and team-oriented
- Strong attention to detail and commitment to safety
- Effective verbal and written communication
- Adaptable to changing schedules, weather, and field conditions
- Willingness to ask questions, take initiative, and pursue learning opportunities

Physical and Environmental Requirements

- Work outdoors in various weather conditions, near active roadways, and in high-traffic areas.
- Ability to stand, walk, bend, squat, or kneel for extended periods.
- Able to lift and carry equipment and materials weighing up to 50 pounds safely.
- Use manual dexterity to operate hand tools and mobile devices effectively.
- Communicate clearly with team via phone or messaging apps.
- Visually inspect equipment and review documentation.
- Wear PPE as required, including high-visibility clothing, safety boots, gloves, and hard hats.
- Drive between job sites; inter-island travel and occasional overnight stays may be required.
- Sit or stand for extended periods during office or coordination tasks.
- Maintain focus and attention to detail in field and office environments.

Additional Requirements

- Must have reliable transportation to and from work
- Must sign a confidentiality and non-compete agreement
- Required to attend GSSI-sponsored training sessions

Work Schedule

- Regular business hours: Monday through Friday, 8:00 AM to 4:00 PM HST
- Flexibility for evenings, early mornings, or weekends depending on projects
- Some inter-island travel and overnight stays may be required.

Salary and Benefits

We offer a competitive salary and supportive benefits package, including:

- Medical, dental, and vision insurance
- 401(k) plan with employer match
- Paid vacation, sick leave, and holidays
- Performance-based bonuses
- Paid training and certification opportunities
- Company-provided PPE and field gear
- Opportunities for advancement and cross-training across departments

Interested?

To apply, email your resume and a brief note of interest to kym@goldwings-supply.com. We're excited to learn more about you!

Goldwings Supply Service, Inc. is an Equal Opportunity Employer. All qualified applicants are considered without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other protected status.